

What's up with this contract?



This pamphlet was created by an independent group of **Students for Teachers**.

We're not connected to Newton Public Schools, the Newton Teachers Association, or any teachers.

 @studentsforteachersnps

What's the word?

Let's define the situation.

Teach•er Con•tract (noun): decides how teachers get paid and the conditions they work in.

“Contract negotiations between the School Committee and NTA have ground to a halt.”

Work-to-Rule (verb): teachers only complete the tasks they're required to by the contract.

“Teachers cannot strike. Teachers are demonstrating the amount of unpaid work they do by working-to-rule.”

School Com•mit•tee/SC (noun): part of the city government that manages NPS.

“We elect the school committee to advocate for our education. They're in charge of budget.”

New•ton Teach•ers As•so•ci•a•tion/NTA (noun): our teachers union.

“On Tuesdays, NTA members wear blue to support each other.”

Teachers want...

1. An end to the continued underfunding of NPS

2. Pay & benefits that reflect their contribution to our schools

This impacts you.

U.S. News and World **Report Card**
Best High Schools in MA



Year	School	Rank	Comment
2016	South	12th	Is a leader in class
2016	North	38th	Actively participates in learning
2023	South	37th	Needs improvement
2023	North	43rd	See me during WIN

Underfunding schools is causing...

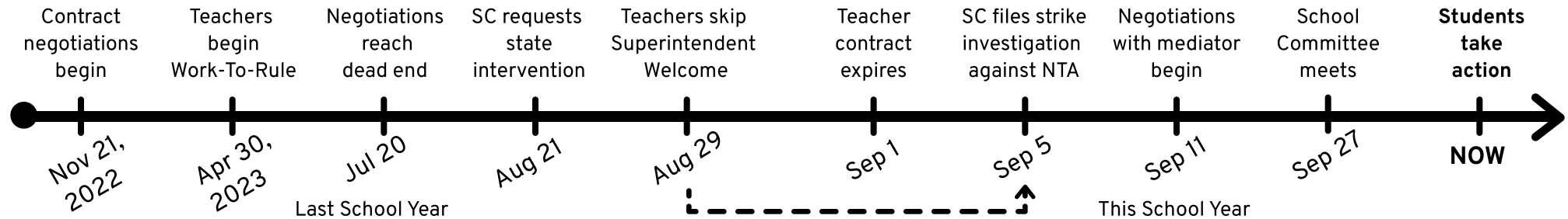
- Big classes
- Loss of athletics funding
- Leaky ceilings, mold, broken AC/heating
- Fewer elective options

Underpaying teachers is causing...

- Loss of club advisors & meeting locations
- Loss of out-of-school help
- Loss of talented teachers
- Loss of counseling (college help, mental health, etc.)

Money isn't the issue.

- NPS is underfunded by \$4.9 million.
- There's a new \$2.5m/year fund for Newton. Only 14% is going to the schools.
- City revenue went up 5.9%, but Mayor Fuller won't raise the NPS budget more than 3.5%.



Let's fix our future.

What can you do?

☐ **Come to the School Committee. Make your voice heard.**

North and South students will come together to affirm our educators and demand back our education.

Wednesday, 9/27 from 6 - 7:30 PM
@ Newton Ed Center
100 Walnut Street, room 210
Wear blue!

☐ **Wear blue on Tuesdays.**

Our teachers wear blue shirts on Tuesdays in support of the union. We'll join them.

Let's see a wave of blue on Blue Shirt Tuesdays across Newton, starting now.

☐ **Sign up to get involved.**

Scan the QR code or go to studentsforteachers.org to learn more.

We're talking to the NTA about getting free blue NTA shirts for students. Scan the code if you're interested.

